

The Conrad N. Hilton Foundation's Foster Youth Initiative partners with organizations that provide services, connections, skills and supports that enable youth in Los Angeles and New York City who are transitioning out of foster care to lead healthy, meaningful and self-sufficient lives. The ultimate aim of this work is to erase any disparities in education, employment and well-being that affect transition age foster youth. The Hilton Foundation focuses on investing in direct services for foster youth and their caregivers, in systems change efforts, in building the field, and in research and evaluation. As part of the Foundation's new five-year strategy, the this work will expand to include a third U.S. metropolitan area, with consideration of racial inequities being a key criterion in the selection process.

Ideal state

All transition age foster youth, including the most vulnerable transition age foster youth, have the ability to lead healthy, meaningful, and self-sufficient lives through pathways that provide them the connections, support, stability, and skills to pursue educational and career opportunities. Disparities in education, employment, and well-being outcomes between transition age foster youth and their peers no longer exist.

History and Background

The board identified foster youth as a program area in 2008 based on Conrad N. Hilton's wish to support youth whose circumstances put them at a disadvantage. Phase I of the Foster Youth Initiative was approved in 2012. This focused on foster youth ages 16-24, also known as transition-age youth, through advancing innovative programs, strengthening systems, and sharing knowledge with the field. Phase I contributed to improving local and national policy, as well as comprehensive system reform efforts in Los Angeles County and New York City.

In 2017, the board approved Phase II to continue prioritizing career and college readiness. This also deepened focus on strengthening data coordination, and system and policy change implementation. The Foundation helped set the agenda for improvements for older youth, catalyzed sustained public investments, provided bridge funding to fill agency gaps, and leveraged support from other funders.

Strategy25 builds off these successes, as described in this brief.

5-year goals



of foster transition-age youth and 60% of key subgroups graduate high school in five years



of foster transitionage youth high school graduates and 40% of focal subgroups are enrolled in postsecondary pathways within a year



of foster transition-age youth ages 14-17 are in family-based placements



decrease in the gap in high school graduation rates between foster and non-foster youth



other major U.S. jurisdictions are replicating initiative-tested approaches

Strategy architecture

1 FOSTER YOUTH THEMSELVES

- a. Educational and career pathways
- b. Safe and stable housing
- **c.** Reproductive health and parenting supports
- d. High-quality mental health services

CAREGIVERS

- **a.** Increase recruitment and retention of caregivers
- **b.** Scale high-quality training and support

3 NATIONAL FIELD BUILDING

- a. National advocacy partnerships
- **b.** Funder collaboration
- **c.** Youth voice
- **d.** Improved cross-sector data infrastructure

Program and systems interventions







4 RESEARCH AND EVALUATION

- a. Research innovative approaches and disseminate findings
- **b.** Evaluate our investments and approaches; modify based on learning

WHERE WE WORK

 The Foster Youth Initiative will select one additional domestic geography for Strategy25



EQUITY FOCUS

- Youth of color
- Youth who have experienced commercial sexual exploitation
- Pregnant and parenting youth
- Build the capacity of local organizations to serve their communities

OTHER KEY METRICS

- New York City maximum caregiver reimbursement rates for foster youth ages 12 and older increase by 20 percent
- Reimbursements for high-quality mental health services in Los Angeles county increase from \$5.4 million to \$12 million
- The Transition Housing Program-Plus is expanded to allow foster youth ages 13 and over to participate

PROGRAM COSTS



Phase I (2012-2016): \$53,190,000

Phase II (2016-2020): \$41,313,500

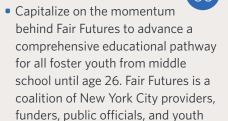
Strategy25 (2021-2025): \$100,000,000

CHALLENGES



- Multiple public systems that serve transition-age foster youth do not share and coordinate data
- Frequent placement and school changes continue to harm educational outcomes
- Uncertain and fluctuating education budgets require continued education of policymakers about the key supports for transition-age foster youth (e.g. multi-tiered systems of educational support) such that these priorities remain on the policy agenda

OPPORTUNITIES



 Adding a new non-coastal city will round out the Foundation's portfolio and help build a stronger national field

MAJOR PARTNERS*	DESCRIPTION	AMOUNT AWARDED (2012-2020)
National Center for Youth Law	Increasing access to reproductive and sexual health care and information to significantly reduce the number of unwanted pregnancies among foster youth in Los Angeles County	\$6.7 million
Alliance for Children's Rights	Supporting critical services and advocacy for foster youth in Los Angeles with the goals of increasing graduation rates, college readiness, and employment	\$4.6 million
Graham Windham	Providing comprehensive resources, coaching, dedicated staff, and family and peer supports to improve college and career pathways for foster youth in New York City.	\$2.6 million
The New York Foundling	Offering intensive academic tutoring for foster youth and support through college	\$4.1 million